Pwyllgor yr Economi, Masnach a Materion Gwledig

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Economy, Trade, and Rural Affairs Committee

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Rajesh Nair CEO Tata Steel UK

24 October 2025

Dear Rajesh,

Follow-up information after evidence session on 9 October

Thank you for providing evidence on 9 October regarding developments at Tata as part of the Committee's inquiry into the future of Welsh steel.

Since then, Tata has confirmed it will have an elongated shutdown period at some sites from November to January, affecting the hot strip mill at Port Talbot, the tinplate works at Trostre, and the pickle line at Llanwern. The Committee has heard reports that affected workers will receive 65% of their normal pay during this period, and that some contractors are being given notice due to this decision.

Please can you confirm the rationale for the shutdown, whether affected workers will only receive 65% of their salary during the shutdown, and if so why you have decided to reduce their pay by this amount? Can you also set out how you considered the impact on contractors in deciding to hold an elongated shutdown?

In addition, a number of important issues were raised during the other evidence sessions on 9 October. I would be grateful if you could provide information to aid the Committee's understanding of the situation on the following:

• The Committee heard concerns that Tata is not delivering on commitments made to trade unions around future investments at your Welsh sites, beyond the new Electric Arc Furnace (EAF). These include building a new galvanising line and further upgrades at



Llanwern, wider upgrades at Port Talbot, and considering upgrades at Trostre. How would you respond to these concerns?

- The Committee understands Tata committed that over 90% of contractors working on the new EAF would be local, and that redundant workers would be given preference in filling these positions. Can you confirm how you have sought to meet these commitments, and what percentage of those working for contractors on the new EAF are local?
- The Committee was told that 30 staff members benefitted from the furlough scheme you provided, rather than the 100 Tata had committed to. Can you outline how the furlough process worked, and why less workers benefitted from it than anticipated?

I look forward to receiving your response.

Yours sincerely,

Andrew RT Davies MS

Andrew Mr. DAILES

Chair: Economy, Trade and Rural Affairs Committee

We welcome correspondence in Welsh or English

